

Duke's Landscape Management, Inc.

Employment Application

www.dukeslm.com

50 Route 46 West
 Hackettstown, NJ 07840
 Phone: 908.850.6600
 Fax: 908.850.5516

21 Pine Street
 Suite 109
 Rockaway, NJ 07866
 Phone: 973.586.9577

Personal Information

Name	
Present Address/City/State/Zip	
Permanent Address/City/State/Zip	
Phone Number	
Are you 18 years or older? yes no	Do you currently have a valid driver's license? yes no

Desired Employment

Please Circle One:		Crew Member	Foreman	Production Manager	Branch Manager
Salary desired		Date available to start			
Have you ever applied for a job at Duke's before? yes no		If yes, when?			
How did you hear about us?					

Education

School Level	Name and Location of School	No. Yrs Attended	Did you graduate?	Subjects Studied
Grammar School				
High School				
College				
Trade School				

References

Please give the names of three persons, not related to you, whom you have known for at least one year.

Name	Business	Phone Number	Years Known

Current Employer

Name of present or most recent employer			
Address/ City/ State/ Zip Code			Your Position
Date Started	Date Left	Starting salary	Final salary
Name and Title of Supervisor	Phone Number	May we contact? yes no	
Description of work			
			Reason for leaving

Previous Employers

Name of previous employer			
Address/ City/ State/ Zip Code			
Date Started	Date Left	Starting salary	Final salary
Name and Title of Supervisor	Phone Number	May we contact? yes no	
Description of work			
			Reason for leaving

Name of previous employer			
Address/ City/ State/ Zip Code			Your position
Date Started	Date Left	Starting salary	Final salary
Name and Title of Supervisor	Phone Number	May we contact? yes no	
Description of work			
			Reason for leaving

Related Experience

Do you have any experience with the following equipment, tools, services, etc.? If yes, please briefly explain.

	Yes	No	Explanation
Riding Mowers			
Walk Behind Mowers			
2 Cycle Equip (string trimmers, etc.)			
Bed Edgers			
Bobcat/ Skid Steer			
Landscape Install			
Pruning			
Fertilization			
Tree Work			
Snow Plows/ Salt			
Mechanical/ Engine Repair			
Pulling an Equipment Trailer			

Please list any additional training, skills, or trades you are experienced in.

Please list any applicable licenses or certifications you currently hold.

Background

Have you been convicted of a felony within the last 5 years?		
If yes, please explain, giving dates and nature of conviction(s).	yes	no
A criminal conviction will not necessarily bar applicant from employment.		

"I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that if employed falsified statements on this application are grounds for immediate termination.

I authorize investigation of all statements contained herein and the references and employers listed above to give Duke's Landscape Management, Inc. and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release the company from all liability for any damage that may result from the utilization of such information. I understand that Duke's Landscape Management, Inc. is an employment-at-will employer and can terminate employment at any time with or without just cause.

Duke's Landscape Management reserves the right to change employee's compensation at any time, for any reason. Duke's Landscape Management, Inc. reserves the right to change the terms and conditions of an employee's employment at any time. I also understand and agree that no representative of Duke's Landscape has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

Date

Signature

Duke's Landscape Management, Inc. is an Equal Opportunity Employer.